

State Plant Hire Pty Ltd
/Statewide River & Stream Management Pty Ltd



Environmental Policy

Scope:

This Environmental Policy applies to all employees and contractors for State Plant Hire and Statewide River and Stream management

State Plant Hire (SPH) and Statewide River and Stream Management (SRSM) acknowledges the importance of environmental protection and will establish and maintain an Integrated Management System (IMS) to ensure sustainability, compliance and continual improvement to reduce environmental impacts

SPH and SRSM are committed to:

- Ensuring continuous improvement, the Integrated Management System and environmental performance
- Complying with legislation, Legal requirements, Company procedures and guidelines relating to the environment
- Protecting the environment, preventing pollution caused by organisation activities and ensuring environmental issues are properly assessed and considered.
- Providing a clear statement of environmental accountabilities and responsibilities for personnel across the organisation
- Consulting with all relevant interested parties so far as reasonably practicable on environmental decisions and changes that affect their workplace via open communication
- Maintaining, monitoring and reviewing the Integrated Management System to ensure it is consistent with the nature and risk of Organisations activities
- Providing appropriate information and necessary training to all workers to minimise our environmental impact
- Reporting and investigating environmental incidents and acting to prevent reoccurrence
- Reducing environmental risks through a documented process of hazard identification, assessment, implementation and review of controls

Employee Requirements:

- take reasonable care for their own health and safety and act in a manner that does not put others at risk
- actively contribute to identifying, reporting and reducing environmental hazards and risks
- cooperate with SPH and SRSM on OHS matters including following company procedures and participating in consultation and training

Policy Objectives:

- Continual improvement to reduce our environmental impact and improve sustainability
- Compliance to all legal requirements and other requirements
- Continually maintain, monitor, and review our environmental performance

This Environmental Policy shall be communicated and shared with all workers through committee meetings and performance reviews to enable workers to contribute effectively towards its achievements

A handwritten signature in blue ink, appearing to read 'Peter Higgins'.

Peter Higgins
Managing Director
07/12/20

