

State Plant Hire Pty Ltd
/Statewide River & Stream Management Pty Ltd



Occupational Health and Safety Policy

Scope:

This Occupational Health and Safety (OHS) Policy applies to all employees and contractors for State Plant Hire and Statewide River and Stream management

Our Company OHS Policy ensures that State Plant Hire (SPH) and Statewide River and Stream Management (SRSM) will establish and maintain an Integrated Management System (IMS) and provide a safe and healthy working environment for all workers and contractors and will as far as reasonably practicable, take action to improve and promote OHS to prevent workplace injury and illness at all work locations.

SPH and SRSM is committed to:

- Ensuring continuous improvement to the Integrated Management system and OHS performance
- Complying with relevant legislation, Legal requirements, Company procedures and guidelines relating to OHS
- Consulting with workers and all relevant interested parties so far as reasonably practicable on OHS decisions and changes that affect their workplace via open communication
- Provide a clear statement of OHS accountabilities and responsibilities for personnel across the organisation
- Maintaining, monitoring and reviewing the Integrated Management System to ensure it is consistent with the nature and risk of the organisations activities
- Providing appropriate OHS information and necessary training for all workers to enable them to perform their roles and responsibilities safely
- Reporting and investigating incidents where appropriate and acting to prevent reoccurrence
- Eliminating OHS risks through a documented process of hazard identification, assessment, implementation and review of controls
- Allocating adequate resources to maintain healthy, safe, and supportive workplaces

Employee Requirements:

- take reasonable care for their own OHS and act in a manner that does not put others at risk
- actively contribute to identifying, reporting and reducing OHS hazards and risks
- cooperate with SPH and SRSM on OHS matters including following company procedures and participating in consultation and training

Policy Objectives:

- Continual improvement to reduce health and safety risks in the workplace
- Compliance with all legal requirements and other requirements
- Continually Maintain, Monitor and Review OHS performance in the workplace

This OHS Policy shall be communicated and shared with all workers through committee meetings and performance reviews to enable workers to contribute effectively towards its achievements

A handwritten signature in blue ink, appearing to read 'Peter Higgins'.

Peter Higgins
Managing Director
07/12/20

